

## **Statement of Non-Discrimination**

Southern Indiana Orthopedics, Inc. complies with applicable Federal civil rights laws and does **not** discriminate on the basis of race, color, national origin, age, disability, or sex. Southern Indiana Orthopedics, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Southern Indiana Orthopedics, Inc. provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, accessible electronic formats, other formats)

Southern Indiana Orthopedics, Inc. provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other

languages If you need these services,

contact our office:

**Southern Indiana Orthopedics, Inc.**  
**940 North Marr Road, Suite C,**  
**Columbus, IN 47201**  
**Telephone: 812-376-9353 Fax: 812-376-3757**

If you believe that Southern Indiana Orthopedics, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**Southern Indiana Orthopedics, Inc.**  
**Sharon K. Fischer**  
**940 North Marr Road, Suite C,**  
**Columbus, IN 47201**  
**Telephone: 812-376-9353 Fax: 812-376-9353**

You can file a grievance in person, by mail, or by fax. If you need help filing a grievance, we have staff available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at [https://ocrportal.hhs.gov/ocr/cp/complaint\\_frontpage.jsf](https://ocrportal.hhs.gov/ocr/cp/complaint_frontpage.jsf), or by mail or phone at:

**U.S. Department of Health and Human Services**  
**200 Independence Avenue SW., Room 509F, HHH Building**  
**Washington, DC 20201**  
**1-800-868-1019, 800-537-7697 (TDD).**

Tagline in English:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 812-376-9353.

Translated:

Spanish

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. llame 812-376-9353.

German

ACHTUNG: Wenn Sie Deutsch sprechen, Sprachassistentendienste sind kostenlos, zur Verfügung. Rufen 812-376-9353.

Pennsylvania Dutch

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 812-376-9353.

Chinese (simplified):

注意：如果你说中国话，语言协助服务，免费的，都可以给你。打免费电话 812-376-9353.

French

ATTENTION: Si vous parlez français, les services d'assistance de langues, gratuitement, sont à votre disposition. appel 812-376-9353.

Arabic

انتباه: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية متوفرة لك مجانًا. اتصل بالرقم 812-376-9353. هل تود أن أقوم بترجمة هذا النص إلى أي لغة أخرى؟

Yoruba

AKIYESI: Bi o ba nsọ èdè Yorùbá, ìrànlọwọ́ lóri èdè, lẹ́fẹ́ẹ́, wà fún ọ. Pe 812-376-9353.

Tagalog

Pansin: Kung magsalita ka Tagalog, wika serbisyo ng tulong, nang walang bayad, ay magagamit sa iyo. Call 812-376-9353.

Urdu

توجہ فرمائیں: اگر آپ اردو بولتے ہیں، تو آپ کے لیے زبان کی معاونت کی خدمات مفت دستیاب ہیں۔ 812-376-9353۔ کال کریں۔

Haitian Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 812-376-9353.

## Korean

주의 : 당신이 한국어, 무료 언어 지원 서비스를 말하는 경우 사용할 수 있습니다. 전화 수신자 부담 전화 812-376-9353.

## Punjabi

ਪਿਆਨ: ਜੇਕਰ ਤੁਹਾਨੂੰ ਪੰਜਾਬੀ, ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾ, ਮੁਫਤ ਗੱਲ ਕਰ, ਜੇ, ਤੁਹਾਡੇ ਲਈ ਉਪਲੱਬਧ ਹਨ. ਮੁਫਤ ਕਾਲ ਕਰੋ 812-376-9353

## Vietnamese

Chú ý: Nếu bạn nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho bạn. Gọi điện thoại 812-376-9353.

## Russian

ВНИМАНИЕ: Если вы говорите России, переводческие услуги, бесплатно, доступны для вас. телефону 812-376-9353